
IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: January 20, 2022

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer 2022
Roger Huslage, Board Member 2022
Forrest VanNess, Board Member 2022
Chris Hall, Board Member 2023
Joel Mueller, Board Member 2023
Vern Boehme, Board Member 2024
Jason Auringer, Senior Pastor

ABSENT: Tom Roma, Associate Pastor
Allison Dolak, Principal
Grant Goris, Board Member 2023

CC: File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Housing Expense Request: On December 18, 2021, School Principal Allison Dolak notified the BOD by e-mail regarding a teaching staff member housing expense adjustment. On December 20, 2021, Carol Waddell made a motion by e-mail to approve the housing expense request submitted by Hannah Boehme. Bonnie Schulte seconded the motion by e-mail. On December 21, 2021, Tom Ruff, BOD chair, noted that the motion had received by e-mail the necessary BOD approval.

Chair Tom Ruff opened the meeting at 7:02 p.m. Pastor Auringer shared a devotional reading from Psalm 13 and prayer.

November 2021 BOD Meeting Minutes approved by e-mail as presented. December 2021 BOD Meeting Minutes approved, with corrections, i.e., spelling to Chris Hall's first name and Carol Waddell absent from meeting.

MLT Reports

Senior Pastor's Report

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- Pastor Auringer and BOD members discussed the attached submitted report.
- Sanctuary Upgrade Committee – Would like three to five parish members to lead the “dress up” of the chancel area, with updates coinciding with the Balcony project.

Principal’s Report – The BOD reviewed the attached report submitted by Allison Dolak.

Business Manager’s Report – No report

Treasurer’s Report – Carol Waddell reviewed the attached report.

- Carol noted the status of the Overflowing Campaign.
- Discussion regarding current in-church worship attendance as compared with prior years.
- Carol brought to the attention of the BOD the future need of a designated IT role to trouble shoot day-to-day technical problems, as well as manage the ILCSW website. Carol Waddell commended full-time faculty member Rich Wuebbels for his IT support.

Forrest Van Ness made a motion to accept the Treasurer’s Report as presented. Roger Huslage seconded the motion. Motion approved by unanimous vote.

Property Manager Report – No report

OPEN QUESTIONS

- Questions for Pastor Auringer – Brief discussion regarding the BOD meeting schedule and moving future Thursday meeting dates to another evening. Continue current schedule through the end of the 201-2022 year.
- Questions for Allison Dolak – N/A
- Questions regarding Business Manager responsibilities – None

OLD BUSINESS

Information Security (on-going item) – Chris Hall no additional report.

Balcony/Sanctuary Improvements Committee – Roger Huslage gave an update on the project.

- Presented updated balcony drawings to the BOD.
- Reported that Committee members addressed items such as a better approach to the balcony entrance, platform seating height for good viewing, and required aisle widths.
- Roger commended Mike Schlipp on his support of the Balcony project.

The Balcony project will be presented to the voters at the Monday, January 24, 2022, Voters Meeting.

Constitution Review Plans – Tom Ruff reviewed the draft constitution to be presented to the voters at the January Voters Meeting.

Voters Meeting – Tom Ruff reviewed and finalized the proposed January 24, 2022, meeting agenda.

NEW BUSINESS

The BOD conducted their self-review.

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Joel Mueller made a motion to adjourn. Chris Hall seconded the motion. Motion approved by unanimous vote. Meeting adjourned 8:55 pm

The BOD closed the meeting with the Lord's Prayer.

Next meeting 7 p.m. Thursday, February 17, 2022

Senior Pastor's BOD Report January 2022

Postpone discussion of 18-page summary until our February meeting due to a lot of other business to consider.

Since our last meeting:

4 funerals; 3 times the 8th grade religion sub; 1 wedding; several consults & visits

Finance & Human Resource Director: Our revised job has been filled; Debbie Anderson officially begins next week.

Roma & I met with Pastor Fisher to look over St. Paul's revitalization proposal; I will attend some meetings at New Melle to assist. We may ask for some/all of our board to meet with their leadership in the future.

Upgrade of flooring and possibly pew coverings along with "dressing up" chancel wall around cross

Thoughts on Constitution to be discussed at meeting... MLT/Elder/Deacon/Call Clarity

"Branding" thoughts centered around our name, Immanuel:

God with us to... Embrace... Equip... Engage

Lift up...Dig in...and Look around

Love Received & Love Extended

Are we prepared to officially ask congregation to extend a call to Janie Fisher as our deaconess?

Online church directory! Sign up BOD!

Principal's BOD Report for January 1-20-22

22-23 Enrollment: Applications for new students K-8 will be sent out tomorrow. Current K-8 are automatically re-enrolled and fill out the Family Data form. Current preschoolers will get their applications today and tomorrow to re-enroll in preschool. We anticipate only 3-4 spots open to the public next year in kindergarten. We have had special Kindergarten only tour and interview days all of December and January. Acceptance letters will be sent out by February 18th.

COVID UPDATE: We continue to deal with the lack of solid Covid protocol from county or any other health agency and to keep teachers healthy and in the building. We must continue to make decisions so that staff stays in the building so the school can continue to run. We will be looking to following the "stay home if you are sick" protocol in the near future, as soon as we see how the rest of this week and next week go.

To give you an idea of what is happening; I received over 90 FastDirects alone (not counting phone calls and emails) from the time I left on Friday to the time we came back to school on Tuesday. From parent exposure alone, we are at herd immunity as a school, except for staff because they have been extremely careful.

Student Highlights: Our robotics and academic teams qualified for state and we have applied for our girls and boys basketball teams to go to state and should know if we are accepted soon!

Auction/Trivia Night: At this point, we are planning on still having this event on April 2nd.



632 E. Hwy N
Wentzville, Missouri 63385
(636) 327-4416 www.ilcsw.net

Date: 01/20/2022
To: Board of Directors
From: Carol Waddell, Treasurer

Overflowing Campaign

First eight months contributions totaled \$199,486, \$2 under budget! In 2022, 109 pledges were made for a total of \$942,321. At year end, the pledged contributions totaled \$255,544 and unpledged contributions totaled \$83,544 for a grand total of \$339,098 during the first 8 months of the campaign.

Church and School Ministry

Receipts for church and school in first six months of fiscal year were \$209,249 over budget; 75% of the receipt overage was on the school side. Operating expenses continue to be well managed and through the end of 2021 was \$159,167 under budget.

Contributions to Butangala during November and December was approximately \$5,300. The Butangala fund is approximately \$21,200.

Property & Building Ministry

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2021-2022	\$ 319,544	\$ 278,700	\$ 40,844
2020-2021	\$ 285,966	\$ 286,900	\$ (934)

Giving - GENERAL

2021 - 2022

2020 - 2021

October 31, 2021	\$ 120,247	October 31, 2020	\$ 77,915
November 30, 2021	\$ 78,162	November 30, 2020	\$ 92,627
December 31, 2021	\$ 121,134	December 31, 2020	\$ 115,424
3-month total	\$ 319,544	3-month total	\$ 285,966

Due to COVID19 began offering On-Line Giving and Give + app on Smart Phones

Giving - CAPITAL CAMPAIGN - Mortgage Payment

October 31, 2021	\$ 32,098	October 31, 2020	\$ 20,878
November 30, 2021	\$ 83,948	November 30, 2020	\$ 31,523
December 31, 2021	\$ 32,116	December 31, 2020	\$ 57,382
3-month total	\$ 148,162	3-month total	\$ 109,783
LCEF Obligation (3) Mo.	\$ 99,744	Obligation (3) Mo.	\$ 99,744

Attendance Worship Ser

2021 - 2022

2020 - 2021

October 31, 2021	3,702	October 31, 2020	2,587
November 30, 2021	3,081	November 30, 2020	3,675
December 31, 2021	4,634	December 31, 2020	2,136
3-month total	11,417	3-month total	8,398

Oct=in church [2,600] + YouTube views [1,102] 1,373 + 1,214

Nov=in church [2,353] + YouTube views [728] 1,780 + 1,895

Dec=in church [4,634] + YouTube views [888] 12/24 500 views 2,136 + 992

Attendance Bible Class

2021 - 2022

2020 - 2021

October 31, 2021	280	October 31, 2020	183
November 30, 2021	228	November 30, 2020	198
December 31, 2021	166	December 31, 2020	107
3-month total	674	3-month total	488

Youth

2021

2020

Confirmation	24	Confirmation	30
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Baptisms

2021 - 2022

2020 - 2021

October 31, 2021	0	October 31, 2020	0
November 30, 2021	2	November 30, 2020	0
December 31, 2021	2	December 31, 2020	2
3-month total	4	3-month total	2