



IMMANUEL LUTHERAN
CHURCH AND SCHOOL

Immanuel Lutheran Church & School
Wentzville, Missouri

FINANCIAL DISCLOSURE TO STEWARDS POLICY

PURPOSE:

Immanuel Lutheran Church & School believes financial transparency is necessary and good. Therefore, ILCSW shares financial information at Voter's meetings, but also allows confirmed stewards to view other financial reports, dedicated fund amounts, bank account balances, etc. upon request.

POLICY:

Due to privacy concerns, stewards are required to request a meeting with the Business Manager to view certain financial documents. The Business Manager shall make time to answer any questions.

Any documents that are shared at Voter's Meetings will be made available for stewards to review on or off the premises. Those documents may also be transmitted electronically. All other financial documents must remain on the premises (or in a secure portal for electronic docs), unless written approval is attained from the BOD.

We will follow State and Federal Privacy laws when disclosing financial information.

Individual salary and benefit information for church and school employees will not be disclosed.

Reviewed and approved by the Board of Directors on 5-3-2018.

Kris Schuldt
Chair, Board of Directors

Rev. Jason Auringer
Senior Pastor

Uniting families *in* Christ to reach new generations *for* Christ.

Church
636-327-4416

632 E. Hwy N
Wentzville, Missouri 63385
ilcsw.net

School
636-639-9887

STATEMENT OF BELIEF

In addition, ILCW is part of The Lutheran Church—Missouri Synod (LCMS) which is a mission-oriented and Bible-based denomination that confesses the historic, orthodox Christian faith in the Triune God, Father, Son, and Holy Spirit, a faith built on “the foundation of the apostles and prophets, Christ Jesus himself being the cornerstone” (Eph. 2:20). With the universal Christian Church, The Lutheran Church—Missouri Synod teaches and responds to the love of the Triune God, who created all that exists; became man to suffer, die, and rise again for the world’s redemption; and brings people to faith and new life through His Word and Sacraments. The three persons of the Trinity – Father, Son, and Holy Spirit – are coequal and coeternal, one God.

Therefore, we believe without reservation that the Scriptures of the Old and the New Testament are the written Word of God and the only rule and norm of faith and of practice. In addition, this congregation accepts without reservation the writings contained in the Book of Concord: (The Confessions of the Evangelical Lutheran Church) and agrees to conform all our teaching and practice to the Scriptures and the Confessions.

In order to conform to the Scriptures and the Confessions, we issue the following statements of belief.

Statement of Belief on Marriage, Gender, and Sexuality

We believe God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen. 1:26-27). Rejection of one’s biological sex is a rejection of the image of God within that person.

We believe the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10).

However, we also believe God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11).

We believe every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of ILCW.

Statement of Belief on the Sanctity of Human Life

We also believe all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically and/or intellectually disabled, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139).