

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

WORKSHOP MINUTES

DATE: September 10, 2022

BY: Bonnie Schulte, Secretary 2024

PRESENT: Tom Ruff, Chair 2024
Carol Waddell, Treasurer 2025
Kevin Heneghan, Board Member 2025
Grant Goris, Board Member 2023
Chris Hall, Board Member 2023
Joel Mueller, Board Member 2023
Vern Boehme, Board Member 2024
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal

ABSENT: Forrest Van Ness, Board Member 2025

Guest: Kris Schuldt

CC: File – Dropbox
ILCSW.net website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Chair Tom Ruff called the Workshop to order at 9:05 a.m.

Pastor Jason Auringer opened the Workshop with a reading and comments on Luke 15:1-10: The value of one.

August 2022 BOD Meeting Minutes approved by e-mail as presented.

Vision and Planning

Jason Auringer led the BOD in a discussion of an outline of 2022-2025 strategic plans:

- Explore land acquisitions – sewer/septic system gridlock
- Building possibilities including, but not limited to, a fine arts center
- Designated space for middle school/high school youth
- Establish more care groups in addition to Grief Share
- Young adult, single/married adult ministry

- Additional style of worship
- Staffing possibilities to more effectively carry out mission
- Mission focus: Embraced/Equipped/Engage
- Refreshed website
- Formation of small groups, discipleship

2021-2022 Excess Fund Distribution

The BOD discussed distribution of excess funds with an agreed upon recommendation to the voters of Immanuel Lutheran Church as follows.

Excess funds of \$367,000, less a LEAD allocation of \$8,100, leaves a balance of \$358,900:

\$60,000 ministry leadership role

\$228,900 property expansion

\$50,000 toward paying down mortgage

\$20,000 charitable giving (Grace Chapel Lutheran Church and School)

Active Shooter Training – Kris Schuldt, guest

Kris Schuldt presented information to the BOD regarding both an Immanuel Lutheran Church security plan and security team. BOD members are asked to consider the information shared in order to determine next steps at the October 2022 BOD meeting.

Kris Schuldt gave an update on current LERT activities. Immanuel Lutheran Church's LERT team is bringing aid to 54 homeowners in the Copperfield Subdivision located in St. Peters, Missouri, who sustained heavy damage to their houses during the July 2022 historic flooding event. Residents lost vehicles, personal belongings, and are not covered by flood insurance.

Ongoing Business Discussions

Lay Elders Proposal

Pastor Jason Auringer presented to the BOD a proposal for Lay Elders. These men would be concerned with the support of matters pertaining to the spiritual life of the congregation and serve as pastoral advisors. Recommended to present to the voters at the September 2022 Voters Meeting the names of candidates for ratification.

Kevin Heneghan made the motion to support and encourage the proposal of a group of men to serve as Lay Elders of Immanuel Lutheran Church. Joel Mueller seconded the motion. Motion approved by unanimous vote.

Voters Meeting Agenda

Tom Ruff presented the proposed agenda for the September 26, 2022, Immanuel Lutheran Church Voters Meeting.

Annual Calendar Review

Tom Ruff provided the BOD with the annual calendar.

Review of Selected Policies

Joel Mueller presented to BOD policies for review with suggested edits, including:

Facility Use Policy & Application

Electronic Communication Policy

Dedicated Funds Policy

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Fundraising Policy
Anti-Harassment Policy
Anti-Discrimination Policy
Alcohol Policy

Tom Ruff requested that policies be forwarded to Alliance Defending Freedom for review.

Additional item:

Vern Boehme asked about the facility's septic system care, specifically hauling water away versus allowing water to stand in the drainage field.

Formal Adjournment

Tom Ruff closed the Workshop with prayer. Workshop adjourned at 2:33 p.m.

Voters Meeting – 7 p.m. September 26, 2022

Next BOD meeting – 7 p.m. Tuesday, October 18, 2022