

Immanuel Lutheran Church and School
Minutes of Board of Directors Meeting 1/10/13

In attendance : Pastor Liefer, Pastor Auringer, Dave Liefer, Matt Peters, Allison Dolak, Rob Kumm, Anna Brandt, Darwin Zimmerman, Dan Ebert, Scott Hays. Absent : Mike Schumacher

Special guest: Tammy Brenningmeyer

Meeting was called to order by Dan Ebert.

Pastor Liefer said the opening prayer.

This special meeting was called to discuss the following topics:

1. 2013-2014 School Tuition
2. Percentage of raises for teachers
3. Classroom space / library

Dan expressed that the 2013-2014 School Tuition was the most important item that needed to be addressed, due to Allison needing to get the applications out this week. If time permitted the other 2 items would be discussed.

Rod then brought up, that this is really an MLT function. However, since Allison in the past worked with the Board of Education, getting the new BOD up to speed and having their involvement would be a good idea.

Allison started by explaining that the registration fee was going up for preschoolers. The increase would be \$5.00 per month for half day and \$10/month for all day. The reason for this increase is to cover the rising expenses and the food costs, which are going up.

Allison then presented her proposal on tuition increases for the 2013-2014 school year. She gave us the projected revenue, based on the increases with 230 students. Allison researched several comparable schools and examples were provided to the BOD. The comparisons were very close and it was concluded that because of the excellent staff, teachers, and facility, Immanuel Lutheran School has no competition. The building and school facility in comparison to others are very good.

Allison explained that our goal, in the very near future, is to be creative on our space needs. The sizes of the 7th-8th grade classes are getting larger. Sizes of the classes can become an issue, as we get to the 6th grade level, as well.

Allison feels that with her proposed tuition changes, there would be no change in the net dollars and status quo in budget dollars.

Rod made a motion to approve Allison's proposed tuition levels. There was a second.

The BOD discussed Allison's proposal in detail and reviewed hand-outs showing other school's tuition costs.

As previously discussed by Allison in past BOD meetings, it was her desire that we would begin to close the gap between tuition for members and tuition for the public. The school currently has approximately 50% member versus 50% non-member participation.

By a 6-1 margin, the following 2013-2014 Tuition amounts were approved:

Tuition for members	\$3900	\$3500	\$3200
Tuition for public	\$4600	\$4200	\$3900

Due to the length of the meeting, Items 2 and 3, teachers raises and school space was tabled to a future BOD meeting.

Dan led the BOD in The Lord's Prayer.

Meeting was adjourned.