

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: January 16, 2018

BY: Brandon Charter, Secretary 2018

PRESENT:

Sharron Blalock, Vice Chair 2020
Joel Mueller, Board Member 2020
John Waddell, Board Member 2018
Roger Huslage, Board Member 2018
Kris Schuldt, Chair 2020
Anna Brandt, Business Manager
Jason Auringer, Senior Pastor
Allison Dolak, Principal
Maureen Kuhlmann, Treasurer 2019
Rich Craven, Board Member 2019

ABSENT:

Jim Sandvick, Board Member 2019

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:01 p.m.

Kris Schuldt opened with a prayer.

The BOD reviewed the Pastor's report, Principal's report, and Business Manager's report.

Maureen Kuhlmann provided a review of the Treasurer's report. Roger Huslage made a motion to approve the Treasurer's report. Rich Craven seconded and all approved.

The BOD asked questions to Pastor Auringer, Allison Dolak, and Anna Brandt in a town hall style.

A question was asked regarding a satellite campus. Pastor Auringer is awaiting further information from the Synod.

A question was asked of Pastor Auringer with the reasoning behind us no longer printing the monthly calendar? The primary reason is due to the time required and redundancy with other forms of communicating the information in the calendar. Pastor Auringer will follow up with the staff to see if we can begin printing the calendar again.

Kris Schuldt provided a security camera and wireless update.

Kris Schuldt discussed potential security training for ushers.

Anna Brandt provided a recap of the Immeasurably More campaign. Further discussion took place. A presentation will be provided at the voters meeting in January.

Roger Huslage provided an update on the Long Range Planning MAT.

Pastor Auringer led a devotion on Joining Jesus on His Mission. The group will read chapter two and three for the next meeting.

Kris Schuldt reviewed the agenda for the upcoming voters meeting.

Sharron Blalock discussed the nominating committee for the BOD.

The May voters meeting has been rescheduled to May 21st.

The BOD did their self-review.

The meeting ended with the Lord's Prayer.

Senior Pastor's Report

BOD January 2018

LOOKING BACK...

Lead 2 School Advent Programs

Lead 2 Chapels

Prepared all Worship services

Several drop-in office visits, numerous hospital calls and 6 shut in visits

Hosted staff Christmas party

Met with my PhD advisor

LOOKING FORWARD...

Lent arrives early (February 14; Easter on April Fool's Day)

Weekend series: "Christ in the Strangest Places"

Midweek series: "Thy Will Be Done"

Awaiting word back from District office on church plant in NW Wentzville

Researching church-wide series to increase Bible study, Worship, and Prayer life
(Similar to "The Story" in 2013)

Discipleship/Branding talks on-going

Principal's Report for January BOD Meeting 1-16-18

1) Trivia Night is on April 14th.

2) Open House at ILSW is from 1-3pm on January 21st. Please invite your friends to visit and feel free to stop by and see our new 4th and 5th grade wing!

3) Registration for the 18-19 school year starts on January 29th. Registration is open to the public on February 5th.

4) NLSW (January 21st-26th)

Sunday, January 21st

OPEN HOUSE: From 1-3pm (The Kindergarten session starts at 1pm in the Fellowship Hall.) Invite your friends and neighbors to check us out!

Family Dinner: Join us at Stefanina's in Wentzville for dinner anytime from 4-8pm. (This is not a fundraiser, just a way for us to connect together for fellowship! That being said, you can purchase Scrip cards to Stef's in the school office)_

Monday, January 22nd

Pajama Day with Movie and a Snack

Tuesday, January 23rd

Stripes and Plaids (Mismatch Day)

Wednesday, January 24th

Flannel Day

Servant Event Day/Scholar Bowl Staff vs. 8th grade

Thursday, January 25th

Sweats Day (sweatpants/sweatshirts)

Friday, January 26th

Denim Day/Spirit Wear

Volleyball Game: Staff vs. 8th grade

5) As you may have heard, there is a new rule that families can now use a 529 plan to pay for elementary and high school. I am gathering more information, but I will be hosting a parent forum regarding this topic as more information becomes available. I am looking to host this event in the evening in the month of February.

6) Pastor Roma and I are hosting a parent forum "Boundaries with Kids" on Wednesday mornings directly after chapel for the next 6 weeks.



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 Wentzville, Missouri 63385
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To: Board of Directors
From: Anna Brandt, Business Manager
Date: 01/16/18

- Classes have moved into the addition, issue with flooring being addressed
- \$ 50,000 from Zattarella Estate deposited to School Special Donations and \$ 50,00 deposited to Church Special Donations.
- Bell Garden area has been completed for the most part. Pavers need to be sealed in the spring, bench needs to be installed [pending warmer weather] and need part to fix blind by door.
- Pray Casey Carlson’s encouragement to join LCEF this past weekend helps us to maintain the top tier rebate during 2018. We have received \$ 114,000 in rebates from 2015, 216, 2017. \$ 89,028 of those funds went towards the building of the classroom addition.

Classroom Addition

Building Expansion Fund Balance 09/30/17	\$ 489,118
Deposit of Script rebate (TWB) allocated to building expansion.....	\$ 1,029
First Pay Application to Demien Construction.....	\$(168,656)
Second Pay Application to Demien Construction	\$(167,731)
Soil Remediation [Final Cost] note: estimate was \$18,100	\$(19,545)
Architect Fees	\$ (3600)
Balance in account as of 12/31/17.....	\$ 130,615
Architect [Balance of Contract]	\$(400)
Demien Construction [Balance of Contract]	\$(122,309)
Estimated remaining balance in Building Expansion Fund	\$ 7,906

Immeasurably More Campaign currently ending 4/12/18

- ✓ See attached recap of the campaign in its entirety with anticipated giving for January – April 2018
- ✓ Breakdown of “Pledges by Type” and “Status of Pledges”. Those families who have exceed their pledges have played a huge part in making this another successful campaign.
- ✓ Recap of Reserve Funds to meet Mortgage Payments.



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To: Board of Directors
From: Maureen Kuhlmann, Treasurer
Date: 01/16/18

Current Year-to-Date Budget Comparison to Actuals

Through December 31, 2017, Immanuel is above budget by \$ 84,390. In comparison, as of December 31, 2016, we were above budget by \$ 108,000, a difference of \$ 23,610.

General operating expenses were higher than previous months due to a 3 payroll month.

Dashboard

See the attached statement for the 3 month activity report by year. Please note the increase in giving and worship attendance for December 2017 compared to December 2016.

Immeasurably More Capital Campaign

Anna and I worked up the attached recap to share the financial stats of the campaign.

- ✓ See attached recap of the campaign in its entirety with anticipated giving for January – April 2018
- ✓ Breakdown of "Pledges by Type" and "Status of Pledges". Those families who have exceed their pledges have played a huge part in making this another successful campaign.
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Tuesday, January 16, 2018

Report for BOD Meeting

From: Anna Brandt and Maureen Kuhlmann

RECAP OF IMMEASURABLY MORE CAMPAIGN

Original GOAL of IM Campaign	\$ 1,500,000	
Original Total Amount of Pledges	\$ 1,420,506	
Recap of Giving to Immeasurably More:		
12/31/17 Total Amount Received on Pledges	\$ 1,337,020	
Unpledged giving to IM as of 12/31/17	\$ 99,574	
Total ESTIMATED Pledged giving through 4/12/18		\$ 1,436,594
Anticipated giving from Jan 2018 to April 12, 2018	\$ 90,000	
Estimated total giving to IM by April 12, 2018		\$ 1,536,168

Recap of Pledges	Exceeded Pledge	Met Pledge	Short of Pledge	Totals
Annual Pledges	9 31.03%	18 62.07%	2 6.90%	29 100%
Full Pledges	8 33.33%	15 62.50%	1 4.17%	24 100%
Monthly Pledges	10 12.66%	45 56.96%	24 30.38%	79 100%
Weekly Pledges	13 24.07%	30 55.56%	11 20.37%	54 100%

Reserve Funds to meet Mortgage Payments

Balance of Uplifting Reserve Fund as of 12/31/14	\$ 159,905	
Contributions to Uplifting Fund Jan - Apr 2015	\$ 66,600	Operating without a campaign
Interest Only payments prior to Loan Closing 5/15/15	\$ (140,313)	
Closing Costs on Loan	\$ (2,400)	
Transfer of Uplifting Reserve funds to IM	\$ (83,792)	
Immeasurably More Reserve Fund Beg Bal	\$ 83,792	
LCEF Rebate May 2015	\$ 11,268	See Note Below
Contributions to IM Fund Apr 2015 - Dec 2017	\$ 1,436,594	
Loan Payments June 2015 - Dec 2017 (31 mo @ \$ 34,766)	\$ (1,077,745)	
Reserve Fund as of December 31, 2017	\$ 453,909	
January 1, 2018 - Reserve Balance	\$ 453,909	
Plus Estimated additional contributions to IM	\$ 90,000	
Less Mortgage Payments for Jan thru April 2018	\$ (139,064)	
Less Campaign Pledged \$ to Capital Improvements	\$ (200,000)	
Estimated Reserve Fund for Mortgage Payments as of 5/1/18	\$ 204,845	

LCEF Rebates

05/15/15 LCEF rebate deposited to IM Reserve Fund	\$ 11,268.00
09/26/15 LCEF rebate deposited to Debt Reduction	\$ 13,704.00
08/04/16 LCEF rebate deposited to Building Expansion Fund	\$ 49,180.00
09/21/17 LCEF rebate deposited to Building Expansion Fund	\$ 39,848.00
Total 3 years of Rebates from LCEF	\$ 114,000.00

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2017	\$ 272,890	\$ 218,000	\$ 54,890
2016	\$ 264,057	\$ 209,000	\$ 55,057

Giving - GENERAL

		2017			2016		
	October 31, 2017	\$	78,309		October 31, 2016	\$	101,480
	November 30, 2017	\$	69,061		November 30, 2016	\$	62,843
	December 31, 2017	\$	125,520		December 31, 2016	\$	99,734
	3-month total	\$	272,890		3-month total	\$	264,057

Giving - CAPITAL CAMPAIGN - Mortgage Payment

	October 31, 2017	\$	39,410		October 31, 2016	\$	37,688
	November 30, 2017	\$	58,160		November 30, 2016	\$	23,473
	December 31, 2017	\$	52,823		December 31, 2016	\$	35,900
	3-month total	\$	150,393		3-month total	\$	97,061

LCEF Obligation over 3 Months **\$ 104,298**

Obligation **\$ 104,298**

Attendance Worship Services 2017

		2017			2016
	October 31, 2017	3,277		October 31, 2016	2,976
	November 30, 2017	2,736		November 30, 2016	2,858
	December 31, 2017	4,402		December 31, 2016	2,980
	3-month total	10,415		3-month total	8,814

Attendance Bible Class

		2017			2016
5 Sundays	October 31, 2017	409		October 31, 2016	398
	November 30, 2017	317		November 30, 2016	223
only 2 Sundays	December 31, 2017	172		December 31, 2016	154
	3-month total	898		3-month total	775

Baptisms

		2017			2016
	October 31, 2017	6		October 31, 2016	0
	November 30, 2017	4		November 30, 2016	7
	December 31, 2017	1		December 31, 2016	1
	3-month total	11		3-month total	8