

# IMMANUEL LUTHERAN CHURCH & SCHOOL

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## BOARD OF DIRECTORS

## MEETING MINUTES

**DATE:** August 27, 2016

**BY:** Brandon Charter, Secretary 2018

**PRESENT:** Rich Craven, Board Member 2019  
Jim Sandvick, Board Member 2019  
Sharron Blalock, Board Member 2017  
Justin Hurayt, Board Member 2017  
Maureen Kuhlmann, Treasurer 2019  
John Waddell, Vice Chairman 2018  
Roger Huslage, Board Member 2018  
Kris Schuldt, Chairman 2017  
Anna Brandt, Business Manager  
Jason Auringer, Senior Pastor  
Allison Dolak, Principal  
Troy Miller, DCE

**CC:** File - Dropbox  
Website

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The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

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Pastor Auringer led the group in prayer and devotion.

The BOD discussed various ways to increase our prayer and devotion time and effort. A discussion was held and the BOD voted to increase our level of bible study and devotion during the beginning of each BOD meeting.

Allison Dolak summarized guidance for adding a statement of belief. The statement will be prepared and is to be presented to the congregation at the Voters meeting in September.

The Business Manager's and Treasurer's reports passed by consent agenda. Both reports are attached.

The BOD reviewed and discussed various topics from *Carver's Policy Governance Guide*.

The congregational survey used to aid in the development of the ministry description for the new associate pastor was reviewed. Summarized results from the survey are attached.

Kris Schuldt presented the BOD calendar for next year. The BOD reviewed and approved the proposed calendar.

Pastor Auringer led a discussion on strategy and requested input from the group.

Kris Schuldt provided an update on the campus security/weather/medical plan.

Brandon Charter provided an update on the congregational dashboard.

The Town Hall Voters Meeting format was reviewed.

The BOD did their self-review.

# **Congregational Survey Report**

## **Immanuel Lutheran Church – Wentzville, Missouri**

### **July 2016**

#### **Our congregation tends to focus on:**

- Member needs

#### **Congregation size:**

- I am happy with the current size of my congregation

#### **Most important tasks of an Associate Pastor**

- Preaching
- Teaching
- Training and equipping members to serve others
- Providing leadership to congregation

#### **Associate Pastor Leadership Style**

- Let's stay together: The associate pastor is friendly, loving, easy to get along with, a peace maker; team unity is most important.

#### **Associate Pastor Work Style**

- Influencing: inspiring and enthusiastic, sociable, people-oriented, trusting, poised, influential, convincing and persuasive

#### **Programs that should be most important to our congregation**

- Preaching
- Day school ministry
- Youth programs
- Adult education
- Fellowship

#### **Reasons, besides worship and spiritual growth, our congregation exists**

- Sharing the gospel
- Bible instruction
- Equip Christians to serve

#### **Strengths of our congregation**

- Day school
- Senior pastor
- Worship
- Good facilities
- Family emphasis

#### **Areas that need the most improvement in our congregation**

- Youth ministry
- Evangelism, outreach
- Financial giving
- Music program
- Community service



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**To: BOD**  
**From: Anna Brandt, Business Manager**  
**Date: 8/27/16**

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The following projects have been completed or still "a work in progress":

1. Electrical issues and fire alarm issues are completed.
2. Painting has been completed on exit doors and school canopy frame
3. Telephone system issues are still being reviewed.
4. Parking Lot repairs are completed and striping will be done the weekend of Sept 23 through September 25, 2016.
5. New landscaping has been installed. Thank you to the MAT for weeding beds prior to installation of mulch & preen. The grass cutting MAT needs help, please talk to Dennis Jokerst to volunteer some time with the push mowing around the buildings.
6. Ken Siebold and Darwin Zimmerman are working on a "door project" to keep rain out of the building. Thanks for all your assistance on this project.

I am seeking a volunteer who has a brush hog or access to one and is willing to cut the retention basin. Mr. Charles Brewster of St. Charles County Community Development, Erosion Control, put in his report that the following needs to be completed:

- ✓ Grass growing in the basin needs to be cut
- ✓ There is a spot that needs to be "patched" before it becomes a problem
- ✓ The tree growing next to the outlet structure needs to be removed. [The tree is growing next to the swale]

<b>Recap of Rebates from LCEF SHARED BLESSING PROGRAM</b>	<b>\$ 74,151</b>
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**Rebate received for period July 2015 through June 2016 \$ 49,180.**

Application will be voted on at the September Voters Meeting

Rebate received for period Jan 2015 through June 2015 \$ 13,704

Applied to Debt Reduction pursuant to voters

Rebate received for period July 2014 through December 2014 \$ 11,267

Applied to Immeasurably More pursuant to voters

The "Shared Blessing" program has been a great program for Immanuel and good for the investors also. We almost doubled our rebate in 2015-2016 fiscal year vs 2014-2015. **We need to keep this program in the minds of the members and school families so we can continue to receive this rebate as long as the program exists.** We received the largest rebate in the entire district.



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**To: BOD**  
**From: Maureen Kuhlmann, Treasurer**  
**Date: 08/27/16**

**Immeasurably More**

**Immeasurably More contributions were strong in July due to an annual contribution.**

**Church and School Ministry**

- **General contributions were slightly above budget for the month of July [July was a "5 Sunday week" month.]**
- **School receipts were also slightly above budget.**
- **Total Income was up 3% over budget or \$10,000**
- **Church ministry expenses were below budget basically due to the absence of an associate pastor, music director, vicar, and the associated expenses that go along with employee benefits (insurance and retirement, disability costs).**
- **School expenses were also slightly below budget due to the fact that school is not in full session.**

**Recap of Prior Year Savings**

**\$ 90,923**

Balance of Land Proceeds [Sale of land on Pierce to FP]	\$ 49,736.
Surplus of Funds - Fiscal year 2014-2015	\$ 30,612.
Surplus of Funds - Fiscal year 2015-2016	\$ 10,575.

**LCEF "Shared Blessing" Program**

**The \$ 49,180. that Immanuel received from LCEF is the easiest "fund raiser" to be had not to mention the biggest return with the least amount of work. Please continue to spread this information with family and friends. Remember the "Young Investor" accounts earn 3.5% interest on the first \$ 1,000 and they also earn free \$\$ for good grades and volunteer work.**