

# **IMMANUEL LUTHERAN CHURCH & SCHOOL**

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## **BOARD OF DIRECTORS**

## **MEETING MINUTES**

**DATE:** January 21, 2016

**BY:** Becky Pitman, Secretary 2016

**PRESENT:** Sharron Blalock, Board Member 2017  
Anna Brandt, Treasurer 2015  
Brandon Charter, Board Member 2018  
Kris Schuldt, Chairman 2016  
Roger Huslage, Board Member 2018  
Kelly Colbert, Board Member 2016  
John Wadell, Board Member 2018  
Justin Hurayt, Board Member 2017  
Allison Dolak, Principal  
Jason Auringer, Senior Pastor

**ABSENT:**

**CC:** File - Dropbox  
Website

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The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

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Meeting called to order at 7:07 p.m.

Pastor Auringer led the prayer and devotion.

The consent agenda was approved. It includes Allison Dolak and Pastor Auringer's reports and the minutes from the 12/15/15 BOD meeting.

Roger Huslage made a motion to accept the Treasurer's Report. Kelly Colbert seconded the motion and all approved.

Anna Brandt made a motion to accept the revised Concordia Plan Services Health Plan Eligibility. Justin Hurayt seconded and all approved.

Brandon Charter went over the congregation health dashboard and the data he has put in so far. As he imports more of the data he will be able to show more with the graphs.

John Waddell went over the suggested Executive Committee changes. He will present them to the congregation for review and the changes voted on at a Special Voters' Meeting on February 22, 2016. Anna Brandt made a motion that we present the proposed amendment to the Constitution to the congregation at the January 25, 2016 Town Hall Meeting. Justin Hurayt seconded and all approved.

BOD communication was discussed.

John Waddell gave an update on the Call Committee for adding a third Pastor. A vote will be taken at the Town Hall Meeting in January to pursue the formal steps of calling a third Pastor. The Congregation has until February 8, 2016 to get any names to the Call Committee on possible candidates. On February 22, 2016 there will be a special Voters' Meeting to vote on the final candidate(s) to call.

Kris Schuldt will present options for security at the Town Hall meeting and a vote will be taken on those options at the February 29, 2016 Special Voters' Meeting.

John Waddell made a motion to extend the meeting by another 30 minutes. Anna Brandt seconded and all approved.

The Bell project will be added to the agenda at the Town Hall Meeting.

A discussion was had regarding the renewal of the Cub Scout Charter for 2017. Justin Hurayt made a motion not to renew the Cub Scout Charter for 2017. Anna Brandt seconded the motion and all approved.

John Waddell is forming the nomination committee for the upcoming BOD open spots. Brandon Charter, Kelly Colbert and Pastor Liefer are on the committee. The committee is in need of two stewards to also be on the committee.

The BOD did their self review.

Becky Pitman made a motion to adjourn, Sharron Blalock seconded and all approved.



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**To: BOD**  
**From: Anna Brandt**  
**Date: 1/19/16**

**Church Ministry**

General giving continues to be down below budget by \$ 26,828 and less than last year by \$ 13,224. Church expenses are under budget also so as of December 31, 2015 our net position is only \$ 1,881 off budget.

**Shared Blessings**

- Total “*Shared Blessing*” Rebate from LCEF for 2015 was \$ 24,970. As directed by the voters \$ 13,704 was applied to Debt Reduction and \$ 11,266 was applied to reserve funds for future mortgage payments. We are currently scheduled for the highest rebate allowed in 2016 in the *Shared Blessings Program*. This program is by far the easiest fund raiser for Immanuel and we need to maintain this highest level. We need to continue to encourage and advertise participation in this program.

**School Ministry**

School revenues continue to be ahead of budgeted revenues by \$ 100,000 with expenses only being \$ 28,000 over budget. Therefore the net school position year to date is \$ 72,000 ahead of budget.

**Immeasurably More – Recap of Pledges and Giving**

| <i>RECAP OF IMMEASURABLY MORE CAMPAIGN through 12/31/15</i>  | Pledge to Date | Given to Date     | \$ %   |
|--|----------------|-------------------|--------|
| <b>Of 80 Monthly Pledgers 65 (81%) have met their "Pledged to Date" or exceeded it.</b>  | \$102,113      | \$ 94,143         | 92.19% |
| <b>Of 54 Weekly Pledgers 33 (61%) have met their "Pledged to Date" or exceeded it.</b>   | \$105,192      | \$ 92,705         | 88.13% |
| <b>Of 27 Annual Pledgers 24 (89%) have already given their first year's pledge</b><br><b>3 Stewards w/Annual Pledges have already given their full 3 year pledge</b> | \$103,220      | \$ 169,796        |        |
| <b>Of 18 Full Pledgers 10 (56%) have already given their full pledge</b>   | \$215,000      | \$ 146,803        | 68.28% |
| <b>179 Total Households that pledged.</b>  | \$ 525,525     | \$ 503,447        |        |
| Unpledged Donations by Members, Shared Blessings, etc  |                | \$ 31,075         |        |
| <b>TOTAL GIVING TO IMMEASURABLE MORE CAMPAIGN SINCE INCEPTION</b>  |                | <b>\$ 534,522</b> |        |

# Senior Pastor's Report

BOD January 2016

## 1. Business Manager

The position has been posted. We will take resumes for a couple of weeks. We have already received resumes. Best case scenario would be to have this person in place by March 1.

## 2. Call Committee Discussion

## 3. Additional Classrooms

Mike Baalman will have figures for me to present to Voters on January 25

## 4. Adult Instruction

A new class began on January 6. I currently have 21 in attendance. The new member welcome is slated for January 31.

## 5. Lent begins February 10!

Our theme: *Living Lent As People of the Resurrection*

Worship Times: TBD ASAP

## 6. Sunday Bible Class

The Unexplained! Join us!

## 7. TIM #2

Immanuel will commit to support Rev. Gary Schulte for the next 3 years using mission funds. We also have a 3 year agreement with Rev Jon Clausing, and have sent money to the missionary in Papua, New Guinea.

## 8. State of the Church

Statistics for the calendar year 2015 are being compiled and will be presented next Monday.

## 9. Welcome Desk

## 10. Other items of discussion...

## **Principal's Report for 1-19-16**

Registration forms have gone home and is open to school and church families starting on January 25<sup>th</sup>.

Registration is open to the public on February 1<sup>st</sup>

NLSW is next week, we have activities and dress up days each day this week.

We have our HUGE open house this Sunday the 24<sup>th</sup> from 1-3. The Parent Advisory Team and all of the teachers help with that event.